

Annual Cost				
UK Permanent Developer Cost/ Annum		JUNIOR DEVELOPER	MID LEVEL DEVELOPER	SENIOR DEVELOPER
	Salary/Annum	£20,000	£35,000	£60,000
	National Insurance	£3,570	£5,300	£6,600
	Recruitment Cost (20% basic salary)	£4,000	£7,000	£12,000
	Annual Paid Holidays	£1,660	£2,905	£4,980
	Minimum Training & Expenses Cost	£1,000	£1,000	£1,000
	Total Cost (UK based developers)	£30,230	£51,205	£84,580
	Salary / Annum (Only cost)	£18,896	£25,344	£33,792
Cloud Employee Cost/Annum	Total Cost Saving / Annum	£13,334	£25,861	£50,788